



MARY  
AIKENHEAD  
MINISTRIES

# Challenges for sustaining Catholic identity into the future

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# Reflections

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- What do I mean by Catholic Identity?
- What does it look like? (What signs?)
- As a Trustee, What is my role in sustaining Catholic identity? (What do I need to do?)

# Leadership

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- Whatever the outcome, it was the leadership that defined the outcome.

- “When you leave a Catholic hospital, you should feel a little more loved”

# Leadership

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- “If we are to develop organisations of greater and enduring capacity, we have to turn to the leaders in our organisations.”

# Trustee Role

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- Identifying, supporting and growing the leadership in our organisations.

# Trustee Role

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- Appointing the most appropriate people into leadership roles across the facilities and the Boards.

# Trustee Role

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- The ongoing formation of our leaders (and through them, to all staff) should include opportunities to refresh the founding story.



# Trustee Responsibilities

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- In order to facilitate refounding through the establishment of a task board, Trustees must:
- Be a governing Board
- Clarifying the purpose and job description of the Board
- Clarify powers retained by Trustees
- Board members skills

# Trustee Responsibilities

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- Prophetic or advocacy roles of Board members
- Time allocation for Board
- Clarification of role of CEO
- Task allocated to CEO “doable”
- Appoint appropriate Chairperson