

## **CHA Leader Formation Taskforce**

### **TERMS OF REFERENCE**

#### **Purpose**

The CHA Leader Formation Taskforce is established in response to the mandate given at the 2013 Governance Conference to support the vision of Catholic health and aged care by ensuring those who are called to governance and leadership are appropriately equipped for their responsibilities through effective formation.

#### **Function**

The CHA Leader Formation Taskforce has been created by the CHA Stewardship Board. It is representative of the range of governance and leadership roles as well as scale and service areas of CHA members. The Taskforce is established to provide a forum for planning and implementation of the strategies and resources necessary to ensure effective governance and leadership of the mission of Catholic health and aged care now and in the future.

#### **Terms of Reference**

Guide the direction of the CHA Leader Formation Strategy and provide oversight to its implementation by:

1. Identifying the most effective means to realise the goals of the CHA Leader Formation Strategy.
2. Overseeing mapping and analysis of existing formation strategies and resources.
3. Recommending priorities for development of new strategies e.g. programs, resources and leadership networks.
4. Advising on access to the intellectual and financial resources necessary for implementation of the CHA Leader Formation strategy.
5. Promoting the importance of leader formation through consultation and engagement of all stakeholders including large and small, regional and remote services.
6. Promoting within their own organisations the uptake of new resources and initiatives.
7. Advising on relationships and communication with external stakeholders e.g. ACBC, CRA, academic institutions.
8. Maintaining awareness of the ongoing issues impacting on effective lay governance and leadership of Catholic health and aged care services.

#### **Taskforce Workings**

Membership will comprise representatives of CHA health and aged care members at trustee, board director and CEO level across the range of member groupings.

Meetings will be held a minimum of five times a year and as required preferably face-to-face.

#### **Current Membership**

Jennifer Stratton, Chair CHA Mission and Identity Committee

Kevin Mercer, CEO Holy Spirit Care Services, Qld

Sr Anne Hetherington, Chair Mercy Partners

Helen Clarke rsc, Trustee Mary Aikenhead

Brigid Tracey, Member LCM Health Care Board

Steven Cornelissen, CEO Mercy Victoria

Jan Horsnell, CEO Southern Cross Care, Victoria

Cath Garner, DOM Cabrini Health

Rev Dr Joe Parkinson, Member CHA Stewardship Board

Rev Dr Gerard Arbuckle SM, Consultant

Dr Tony Baker, Member St John of God Health Care Board

Martin Laverty, CEO Catholic Health Australia HA (Ex-officio)

Susan Sullivan, Director Mission Strategy, Catholic Health Australia (Ex-officio)

August 2013