



Sustainability of our Catholic Services

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CATHOLIC
GOVERNANCE
SYMPOSIUM

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My Journey

- Three decades with Congregations as they founded new Church entities and **handed on** their **ministries** to the **laity**
- Incorporated Boards of Congregations and Ministerial PJP's (89- 2007)- **health and aged care**
- **Trustee of Kildare Ministries –co-chair 2014-2016**
education
- Sydney Archdiocese CDF Advisory Board member
- Australian Catholic University Senate- current
- Establishment of Mary Akenhead Ministries, Kildare Ministries



Kildare Ministries

- Pontifical – founded Brigidine Congregation 2011
- Joined by Presentation Congregation Vic – 2 members
- Trustees incorporated under Roman Catholic Lands Act NSW
- 10 schools 2 community works- NSW, QLD, Vic, SA
- 4 Incorporated Boards 2 Associations
- Change management ++
- Bringing together 3 distinct groups – 2 founding stories



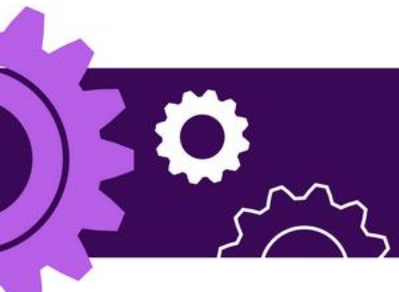
Recurring Issues Challenging Governance Sustainability–

- Managing **civil** and **canonical** obligations as a Church ministry- different civil structures this duality not always understood
- Legacy boards can struggle with transition to new lay leadership and changed role of Trustees
- New trustees can grapple with their role as canonical stewards with civil responsibilities -
- Clarity - **roles responsibilities and authority** –boards, trustees, management – takes time
- Roles of Trustees and Members Councils continue to evolve no roadmaps



Emerging Issues

- Renewed focus globally on good corporate governance-GFC
- Failure of corporate governance
- Lessons for governance within Church – Royal Commission
- Need for greater proof of the highest standards



Sustaining Governance

- New governance roles require substantial time commitment
- Modelling these new roles require deeper understanding of Church
- New language for many
- Continuous formation
- Church in transition



Future Leaders – the biggest challenge

- Operational and Governance
- Trustees, Boards, Management
- Identification and Formation of future leaders needs a sector wide approach – health, education, social welfare
- Take our cues from industry – talent identification and nurturing
- Diversity critical- our boards can't look like Donald Trumps cabinet.



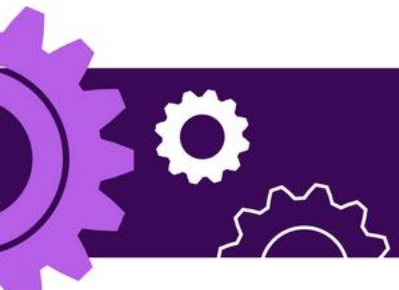
TRUMP'S WHITE HOUSE

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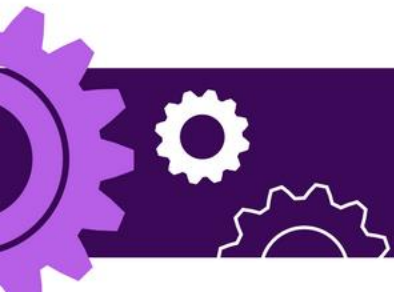
A question

- Is governance sustainability likely to be the major contributor to the endurance of catholic ministries into the future



"Our footsteps are the road. There is no road, the road is made by walking. By walking one makes the road."

–Antonio Machado



Guidelines for the Development of a Charter for Boards of Catholic Organisations -5 key objectives

- **Determine** and monitor how a Catholic service is operated in fulfillment of Catholic Social Teaching
- **Determine** and monitor the operations in fulfilment of the formal rules or requirements, tradition, heritage and charism of the organisation and its services
- **Determine** and monitor the operations in fulfilment of the code of Canon Law as it specifically applies to the nature of an organisation and its services and in accordance with the teachings of the Catholic Church in relation to Catholic doctrine.



Guidelines for the Development of a Charter for Boards of Catholic Organisations -5 key objectives

- **Determine** and monitor the services in fulfilment of the Code of Ethical Standards for Catholic Health and Aged Care Standards in Australia as endorsed by Catholic Health Australia and the ACBC and receive an annual report on compliance with the Code.
- **Determine** and monitor the operations in fulfillment of legislative requirements

